



This is to certify that

Anand Manoharan

has completed the experiential learning program

Shadows of Medellin

High-Stakes Leadership in Action

Program overview: highly immersive online program designed to reinforce trust-building soft skills in high-stakes situations. Based on a real-case scenario, the program features concepts from the most advanced books and research in neuroscience, psychology and behavioral economics.

Duration: 4 hours

Key competencies covered by the program:

- emotional intelligence
- bonding
- framing
- critical thinking
- creative thinking
- ethical thinking
- resilience
- settling the unresolved

A handwritten signature in grey ink, appearing to read 'Edouard Getaz'.

Edouard Getaz

Founder and CEO

Thursday, October 23rd, 2025

The authenticity of this certificate can be verified: insiderisk.com/verify

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