



This is to certify that

Derrick Tan

has completed the experiential learning program

Shadows of Medellin

High-Stakes Leadership in Action

Program overview: highly immersive online program designed to reinforce trust-building soft skills in high-stakes situations. Based on a real-case scenario, the program features concepts from the most advanced books and research in neuroscience, psychology and behavioral economics.

Duration: 4 hours

Key competencies covered by the program:

- emotional intelligence
- bonding
- framing
- critical thinking
- creative thinking
- ethical thinking
- resilience
- settling the unresolved

A handwritten signature in grey ink, appearing to read "Edouard Getaz".

Edouard Getaz

Founder and CEO

Tuesday, January 30th, 2024

The authenticity of this certificate can be verified: insiderisk.com/verify

b8af829c6a7e112d046939bfff167d8dd1efcff4a6f509e430ece72e544f9472c